



Unitarian Universalist Church of Delaware County

FOCUS: NOVEMBER 2005

Staff

Rev. Tricia Hart &
Rev. Peter Newport,
Interim Co-Ministers

Kate Ramos, Director
Religious Education

Rina Jurceka, Administrator

Debbie Snow, Music
Director

Jody Malloy,
Special Events Coordinator

Board of Trustees

Bob Beaney, President
Dan McKay, Vice President
Stu Greenberg, Treasurer
Carlin Knight, Secretary
Joe Miller

Jenny Rhoades
Ann Seidman
Bruce Wyman

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Worship Services, Children's & Youth Programming, Nursery Care

10:30 AM, Sept - June

Focus Details

The December Focus
deadline is **Nov 13th**.
Please submit via email or
disks/hard copy may be left
in the Focus mailbox in the
church office.

The next Focus Folding
Party is **November 18th**.
All hands are welcome!

UPCOMING EVENTS!

Saturday, Nov 12th, 8 pm:

Carousel of Time: Tre in Concert

Don't miss this wonderful recital by UUCDC's own Carlin Knight, Jackie White-Reimer, and Ann Seidman.

Thursday– Monday, Nov 10th-14th:

Canvass Potlucks (various locations)

Absolutely everyone is invited to one of these gatherings – to talk about the church, to collaborate on a imagining the financial future, and especially to spend time with one another, old friends and new. Sign up at church of by calling the office to let us know which dinner you'd like to attend.

Sunday, November 20th, 7 pm:

Rose Tree Concert

Duets & Love Song Waltzes

Friday, November 18th, 7pm:

LGBTQ & Friends - Potluck & Game Night

Sponsored by the Welcoming Congregation Committee

Sunday, November 27th 6:30 pm

COA Community Movie Night

– Bill & Ted's Excellent Adventure (PG13)

Everyone is always welcome to join the Coming of Age class and friends for Movie Night.

Thursday, December 1st, 6pm:

Newcomers' Dinner in Fellowship Hall

A gathering for ALL members and friends to welcome new members and new friends with a chance to get to know more about one another and this church.

Sunday Services

November 6th: Rev. Patricia Hart

Sermon: "Leading the Way"

This year's Stewardship theme is "Leading the Way to a Brighter Future." The words have a nice ring, to be sure... but what if it's true? What if UUCDC really is on the threshold of becoming a better, brighter, bigger congregation than ever before? How will you know? What would it be like, to lead the way?

November 13th: Rev. Patricia Hart & Congregation Members

Sermon: "Of Sacrifice and Service"

Veteran's Day is our annual chance to reflect on what it means to give part of one's life to the country. Those who serve learn lessons about life, and conflict, and personal transformation... and all of us can learn, too, by listening to their stories. Come hear a few of those stories, from members of this congregation.

November 20: Rev. Patricia Hart, Kate Ramos, & more...

Sermon: "Giving Thanks"

An intergenerational celebration of Thanksgiving - in story and song, and a special autumn communion.

November 27: Rev. Marie deYoung, speaker

Sermon: "In the Spirit of Thanksgiving"

How to Reach the Interim Ministers:

Life is busy, but we love to hear from you about matters large and small – please don't hesitate to be in touch with us. Most weeks, Tricia is in the church office on Tuesday and Wednesday afternoons, and Peter on Thursdays and Fridays.

It's usually best to call or email (uucdcomins@yahoo.com) first, and we're happy to set up appointments if you'd like. You can always leave a message on the office voicemail – just punch "1" on the church line as soon as you hear the message.

(Monday is our day off, so we may not get back to you until Tuesday, except for emergencies.)

~ Rev. Tricia Hart and Rev. Peter Newport

In the Interim—We Respectfully Disagree

One of the sentiments expressed in October 23's open conversation about membership growth went something like this: "UUCDC can grow to become a church of three hundred members or so and *without becoming a much different place than it is now.*" **We respectfully disagree: change inevitably accompanies growth.**

The fact is, UUCDC knows well (too well, perhaps) how to be a church of 250 members. You have been doing it for years. But UUCDC has no experience of being a church of 300 (a 20 % increase); it's out of your experience as an institution - as a system of relationships and functions. There is no blame here, it's just the way it is.

Every congregation experiences an up and down cycle of membership over time. At UUCDC that cycle has been characterized by the vaguely comforting myth that UUCDC's membership numbers have fluctuated around 250 for years.

The problem with the 250 members myth is to deflate expectations and undercut initiative, because it says no matter what UUCDC does, membership will always return, over hill and dale, to 250.

In the broadest sense then, the 250 members myth describes a system that, if left to itself, produces a 250 member church. The stuff you have always done to cycle around 250 is *part of* that size 250 way of doing things. A size 300 system or a 350 system has different components.

If you want it to be a bigger sized system, then, the present system can't be just left to random tinkering. It needs new components, new ways of doing things, and most specifically, new learning. The new components required to become a bigger congregational system are *not in your experience*; they are outside your present 250 system. This need produces discomfort, anxiety and ambivalence because it means that in order to grow the system must accommodate change. Old habits, reflexes and modes of operation have to give way to new ones, and nobody will willingly give anything up cheap. Nevertheless, leadership has to find a way through to the next level, even if it doesn't know how to get where it needs to go. That's painful and frustrating.

In fact membership growth, per se, may be exactly the wrong focus. Good research (Callahan, *Twelve Keys to an Effective Church*) suggests that a stable and growing church with 300 members, which UUCDC imagines it would like to become, would serve an additional population of 300 non-member constituents "participating in one or more activities two to four times or more in a six month period," and would intentionally minister to the need of another 250 individuals in the general community. Callahan writes, "It is important to note that people are more likely to first be served in mission. Then some of them will become constituents, and then some of those will decide to become members. *Those churches who work on the membership column are working on the wrong column.*"

Research done by the UUA, *Understanding Ourselves*, (2001) suggests that within our movement, congregations reporting growth described: membership excited about the future (89%); worship services inspirational and uplifting (81%); celebrating our UU heritage (74%); spiritually vital and alive (72%); new members easily incorporated into congregation. (64%).

This same study also provided some insights, which could inform your ministerial search, into characteristics that ministers of high growth congregations share: know how to get people to work together (82%); know how to get things done (78%); effective administrator (66%); charismatic leader (63%)

One thing is clear: fretting about "membership growth" in the context of the size 250 system can get in the way of clear-headed, forward thinking, future-directed strategic planning for growth. What can you do?

(Continued on page 9)

Curiosity Assuaged—at Least in Part

In the last Focus I submitted a brief query titled **Curious?????** which questioned why I seldom receive responses or reactions to my commentaries? Guess what? A small number of you have taken the time to either speak to me in person or to write me a note. Responses have come from up and down the east coast – from New Hampshire to Florida. **Thank you, thank you, thank you!** Thank you for taking the time to

respond and, most importantly, thank you for your interest. From those who responded, I have mined the following:

- Many of you read the Focus cover to cover and are interested in what is expressed in it.
- There is a strong indication that life's priorities make it difficult to take the time to respond to the written word or express views in writing.

- Some of what is said is indeed useful.
- It would be nice to hear thoughts from some newer members of UUCDC and perhaps an occasional word from the president.

What do you think? OOPS, that's what started this whole business!

Bob Beaney
Board President

Marie de Young to Chair Social Justice Committee

Marie de Young has agreed to chair UUCDC's Social Justice Committee! While Marie is a new member she is not new to the area of Social Justice being active and interested in community organization work in Philadelphia and environs. The enthusiasm and energy she brings to this important area of our church life are indeed welcome. Welcome Marie!

Space Allocation Meeting Sunday November 6th After the

Due to the recent surfacing of issues involving the use of our unfinished basement space, the coordinating council has decided to dedicate a special meeting to the subject.

Requests by the Muslim group, Rose Tree Day School, and

projected plans of our RE are bringing the subject of how to use this space to immediate consideration.

We are inviting the entire coordinating council, as well as any interested members to attend a meeting after the

service on Sunday, November 6th, probably in the lounge.

We hope to see you at what should be the beginning of an exciting phase of planning!

Welcoming Congregation Potluck & Games Nov. 18th at 7

Thinking of trying a new recipe for this year's Thanksgiving Dinner? Don't risk it on your family... try it on us first - at the LGBTQ Potluck & Games Night, Friday November 18th! We'll try anything once (food that is).

Are you Gay? Straight? Somewhere in between? Are you just looking for a cool group of people to wind down with on

a Friday night?

The LGBTQ Activities Night is held monthly on the 3rd Friday of the month. The group is sponsored by UUCDC's Welcoming Congregation Committee which seeks to promote the ongoing celebration and support of the lives, relationships, and contributions of our lesbian, gay, bisexual, transgender and

heterosexual members and their friends.

Like we said - EVERYONE is welcome at our events. The food is always good and the fun exceptional. Bring your favorite board game & invite a friend! RSVP to Jean Lenke (484) 431-3524, Lenke5@rcn.com

New Closet in Fellowship Hall

The results of the congregational survey of what is important to the congregation will be out soon. In the survey it is clear that people desire to see the building given more care. If you have seen the new wall for the RE expanded

storage space in Fellowship Hall, you will realize that things are being done to improve the appearance as well as the serviceability of that area. You can be a part of the process of caring for our building. I am asking for two (2) people step up and volunteer to paint the storage

closet doors and adjacent wall. Please don't assume that you are not needed and that enough people will step forward to help.

Call me now. Gayle Beaney @ 610 565-0685

Community Outreach

This comes from some of Bob Beaney's comments in the last Focus. Although UUCDC may not do too much community outreach as a church, UUCDC's members are individually involved in every aspect of our community. We'd like to make that clearer

to people. First, we should be proud to belong to a part of a community that gives back this much and second, people looking for a church with a commitment to caring should know what we do. We want to make a directory of people who do volunteer work, who are willing to explain what

they do and why they do it to others who are interested. If you would consider sharing, contact me by e-mail at p.fiske@rcn.com (for an e-mailed form) or by telephone at 610-532-5655 for a mailed form. Patti Fiske

Bundle Up!

Bring your sweaters and Jackets and prepare to huddle.

In response to rising fuel prices, the temperature settings on the church programmable

thermostats have been lowered.

Please do not attempt to over-ride the programs. If you have an event scheduled outside of normal church hours, let Bob McClennen

know at mrbearmc@verizon.net or 610-565-1078 between 8 AM and 8 PM and the property department will make arrangements for some heat.

Are You a Member of the "Sunday Morning Team" – or would you like to be?

Sunday mornings are busy and complicated times at our church – and none of it could happen without the many volunteers who arrive early to help each week. Last June, we held a first gathering of what we've started calling the Sunday Morning Team: **Ushers, Greeters, Worship Associates, Coffee Hour volunteers, and more**. Many helpful ideas were generated – several of which have already been implemented this fall. The Team meeting worked so well, we've decided to make it a regular event.

On **Sunday, November 13 (from 9:00 – 10:00am)**, we will hold the second Sunday Morning Team breakfast meeting. We'll gather for some breakfast goodies, and then spend some time separately with both ushers and greeters to talk about some of the recent changes in the way those important jobs are handled. All ushers and greeters (and anyone else who would like to join the team) are cordially invited. Please RSVP to Rina in the church office, by November 6.

REaching Out—Kate Ramos, Director of Religious

This has been a very busy few months. It's only October, but it seems like we've been running full steam for a long time. We started our second rotation this week, Conflict and Kinship, and the backdrops are absolutely fantastic! Many of you have seen them being painted, but take some time to check out the finished products. Many thanks to Berrie Torgan-Randall, Chris Schroth, Doug & Judy Cook, Cheryl Schlenker, and Jean Lenke for their leadership in designing and creating the scenes. You'll find them downstairs in the classrooms to the right and left of the glass door, and in Fellowship Hall.

Many things in the Religious Education Program are ramping up now; Conflict & Kinship is starting, OWL is settling in and COA is starting. It's a very exciting time to be involved. As with any organization, people are dedicated and focused on the task at hand. It's a terrific thing.

Sometimes, when people work together so closely, differences arise. When this happens, people often don't know what to do. Sometimes, people will start talking to their friends about it. But the issue doesn't go away. Tension mounts and feelings get hurt.

Sometimes, difficult decisions need to be made and this, too, can cause hard feelings. But, I ask, what are we here for? Why do we come to church and why do we come to *this* church? Why do we work so hard at our given projects? Are we trying to find community together? Are we trying to help out children make a better life for everyone? Are we trying to help each other live our faith through our actions? To me, the answer is yes.

So, when decisions are made and some don't agree with them, talk about it with the person, not around the person or about the person. Triangulation only causes more harm and issues don't get resolved. This is especially important for our children and youth to learn through witness. It's how tempers are calmed and understandings are formed. It's our way of preventing anger turning to swords, to guns, to bombs.

So, here's what's happening in October and November:

Conflict & Kinship

- October 30 – All RE (children start in their classes)
- November 6 – All RE (children start in their classes)
- November 13 – All RE (children start in their classes)
- November 20 – Intergenerational – Thanksgiving (no classes)
- November 27 – Large RE (no classes, large group activity)

We still need some volunteers. Intrigued? Want to learn more? Contact Kate Ramos at kateramos@cs.com or at 610-566-4853.

There are still opportunities to get involved. Become a class leader. Become a class Journey Guide (guide the children to each workshop). Help design the workshops. Help create the atmosphere. Be a leader. You can help one time or multiple times. **WE NEED YOU!**

Workshop Rotation – The WoRM meetings for the year are as follows:

- December 1 – A World of Many Colors (racism, oppression, multiculturalism) Planning
- December 20 - A World of Many Colors (racism, oppression, multiculturalism) Planning
- December 22 - A World of Many Colors (racism, oppression, multiculturalism) Planning

Look for more information in the near future.

Warmly, *Kate*

So What Is A Coming of Age Movie?

To quote Matt Firth, some guy who wrote an excellent piece on Epinions.com, "Coming of age movies are about exploration of the world you're growing up in, and the people you do it with... the idea behind a coming of age film being to explore the psyche of the teenager, the person growing up." So here we go. Matt lists his Top 10 All time Coming of Age Movies as: Pretty in Pink, 10 Things I Hate About You, Ma Vie en Rose, Breakfast Club, Dirty Dancing, Karate Kid, Election, Wayne's World, Bill & Ted's Excellent Adventure, and Grease. Having grown up with most of these movies, I have to say that this is a pretty good selection – my personal favorites being Grease & the Breakfast Club.

Here at UUCDC, we have our own version of Coming of Age

Movies and we host a community COA Movie Night on the last Sunday of every month. As the year goes on we tend to branch off from classic coming of age stories... to movies that explore social justice and difficult ethical and moral issues. Some of OUR favorites have been: The Wizard of Oz, The Crucible, Billy Elliot, Gattica, Sarafina!, Rabbit Proof Fence, and Jesus Christ Super Star.

This year, the COA Youth will chose the playbill and they and their mentors will host the movie nights and discussions. We may also take in a few Stage Plays. This month, with a desire to kick off their choices on a humorous note, we take great pleasure in announcing November's COA Movie:

Bill & Ted's Excellent Adventure!
(Rated PG13)

Sunday, Nov 27th, at 6:30 PM
Free Popcorn & Beverages!
Bring a Friend!

Join us as we watch Bill & Ted, two classic late 80's slackers - best friends, failing history, with a critical last chance history assignment due tomorrow. With the help of Rufus, a man from the future with a time-warp telephone box, they attempt to pass the test after visiting medieval times, Napoleon, the French revolution and various other exciting places. Frankly, there isn't a whole lot of meaning to this film, but it is loads of fun, and it's the first movie of its style. What a better way to kick off a year of – well hopefully – quality COA film viewing & discussions. We hope you'll come out & join us!

- Jean Lenke

COA Mentor Candidate Events

Mentor Candidate Training is November 12th 10 am – 2 pm in Fellowship Hall!

Don't miss out on your chance to make a difference in someone special's life!
Not to mention getting to hang out with a really fantastic group of youth & adults!

Also - mark your calendars for the **Mentorship Mixers on Nov 20th & Dec 4th!**

Contact Kate Ramos (610-566-4853 x3) or Jean Lenke (484-431-3524) to RSVP!

Things We Need For RE

1. **Newspapers**
2. **Costumes** for the entire year (or on a weekly basis)
3. **Puppets** for the entire year (or on a weekly basis)
4. **Snacks** We are asking the congregation to supply snacks for the RE program. Please pick up some pretzels, goldfish, or make a special snack and drop it by the DRE office. We appreciate your help with this. (No peanut products, please.)



**20th SEASON
ROSE TREE CONCERTS
“SUNDAY AT 7:00”**



SUNDAY, NOVEMBER 20th, 2005
DUETS and LOVE SONG WALTZES

YOUNG LEE, soprano
EMILY BULLOCK, mezzo
BENJAMIN SOSLAND, tenor
RANDALL SCARLATA, baritone
CARL CRANMER, piano
RICHARD VELETA, piano

Duets
Duets
Liebeslieder Waltzer, Opus 52a (1869)

Purcell
Schumann
Brahms

Inquiring Minds is Back!

*(or Everything You Ever Wanted to Know About Unitarian Universalism
and Didn't Know How to Ask)*

Do you have questions about this inclusive faith tradition of ours – where it started, for instance, or where it's headed? What is the difference between Unitarianism and Universalism, anyway; and how did the two come together? Do you enjoy discussing religion with other opinionated, open-minded, inquiring folks? What are **your** spiritual questions?

If any of these questions sound intriguing, please join us for some Sunday morning conversations: facilitated by Tricia Hart and Peter Newport, and designed for newcomers, long-timers, and everyone in-between. All welcome!

When: Sunday Morning: November 6
Where: YUCKI Room

Call or e-mail (610-566-4853 or uucdc@msn.com) the office and we'll add your name to the list. Come to all three sessions, if you can.

Caring Corner



This month, the church was saddened to hear of the passing of George Davies. Should more information become available to us, we will pass it on in the future.

While most of us enjoy our well

being, we still have an effort to take better care of one of our own, through the mini-HOP. If your family wants to take part, call Jean Taranta or Joan Pelc to pledge one specific grocery item per month to be brought on the third Sunday. Cash

contributions would also be welcome.

If you find yourself in need, or know of someone else who could use a hand, please call Jean Taranta (610-449-6233) or Joan Pelc (610-356-5187).

Notes from Search

Special thanks to Jody Malloy and Chris Townend our Congregation Record (CR) is now on the UUA website and prospective ministers can read it and decide if they are interested in UUCDC. We will not get any feedback until the CR has been on the website for thirty days. Therefore, we will start to hear from prospective ministers starting November fifth. We have heard that we have gotten many hits from ministers interested in us. Remember that we can not discuss any of these ministers with the congregation.

You can look at a copy of our CR in UUCDC's Packet which is completed and available to view each Sunday in the lobby. Penny Bartlett and Mary Beth Hoffman have created a

beautiful Packet that UUCDC will be proud to send to prospective ministers.

November and December will be our busiest and most exciting time yet as we narrow down candidates to the top four. So, please remember that we will be VERY BUSY and really can not volunteer for other things at this time.

Look for the Search Committee member wearing the bright yellow shirt each Sunday. If you have questions or comments they are the person to ask. Also, look for our Packet which will be available to peruse every Sunday.

Look for a lot more from us in the coming year. We are truly IN SEARCH OF A BRIGHT FUTURE and expect to have a candidate to recommend to the



congregation by March.

Please remember to inform any interested ministers that they can contact us at our Search Committee e-mail: uucdcsearch@aol.com or visit us on UUCDC's web site: www.uucdc.org or the UUA website.

Please do not hesitate to contact us if you have any questions or concerns.

Penny Bartlett, Julie Chuplis, Bill Henderson, Mary Beth Hoffman, Jody Malloy, Harry Sternfeld, and Chris Townend.

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1. Ask your leadership to initiate the construction of a five year strategic plan focused on growth.
2. Volunteer to help form a Membership Council that will learn about how to become a bigger church.

Tell us what you think of these ideas. We'd love to hear if you disagree. See you in church.

Peter

Administratively Speaking

So often in the administrative role here, I find myself torn between the practical and logistical details of simply getting the job done and remembering that the product of the work we do has important spiritual and religious values at its core. With that in mind, please forgive me if what I have in mind to talk about here are two completely unrelated and polar opposite topics – one purely logistical and the other of broader scope.

Some of you may have noticed the new copier in the office. After more than six years of service the old one, while still functional, was simply getting too expensive to maintain. Take a wild guess how many copies we do in an average month. I'll tell you the answer next month, but it's a lot. If that volume is maintained, we actually save money, about six dollars a month, with a new copier that has more features.

If our copy volume increases, so will our savings relative to what the costs would have been with the other machine. The codes are all the same, and I've typed up simple instructions which are posted on the wall.

Swinging to the other topic, the notion of "Radical Hospitality" came up in the church discussion on membership growth. This is a notion that is sweeping through churches across the nation. It was a very hot topic at General Assembly this past summer. This column is not anywhere near long enough to go into it in depth, but let's begin anyway.

"Radical Hospitality: Benedict's Way of Love" is the title of a book describing the impact and path of the Benedictine philosophy of hospitality on communities. Benedict's rule says that "All guests who present themselves are to be welcomed as Christ." This book explores the idea that such hospitality is not reserved for monastic life alone, but is of value

for those of us who wish to live in community. It discusses that hospitality is not always easy, guests sometimes have different values than the hosts, they sometimes upset routines. The book is not a checklist of "how to" regarding hospitality, rather it is more a conversation of how we can continue on a journey to deep and intimate hospitality with those in community around us, both new and old.

I picked up a copy of the book at General Assembly and have read most of it. Perhaps this is something we want to have more copies of around. Maybe an ad hoc book group to look more closely at it and what it might mean at UUCDC. Let us know if you are interested in exploring this more deeply.

In the meantime, enjoy the new copier!

Rina Jurceka
Church Administrator

Tired of the Merry-Go-Round of Life?

Come and Experience the

"Carousel of Time"



Presented by Tré

(Carlin Knight, Ann Seidman & Jackie White-Reimer)

With performances by Peter Bretz & Russ Ferrara

November Calendar

11/01/2005	Muslims Yoga RE WORM Coordinating Council	5:00 PM 5:45 PM 6:00 PM 7:00 PM	11/16/2005	Staff Mtg Chorus Canvass Media Chamber Chorale	12:00 PM 6:30 PM 7:00 PM 8:30 PM
11/02/2005	Muslims Staff Mtg Chorus Media Chamber Chorale	5:30 AM 12:00 PM 6:30 PM 8:30 PM	11/17/2005	Canvass Thespis Ministerial Search Meeting	7:00 PM 7:00 PM 7:15 PM
11/03/2005	RTDS Picture Day Ministerial Search Meeting Rental Book Club Thespis	8:00 AM 7:00 PM 7:00 PM 7:00 PM	11/18/2005	LGBTQ & Friends Activity - Potluck & Game Night Book Club Canvass	7:00 PM 7:00 PM 7:00 PM
11/05/2005	Muslim Religious Ed COA Wizard of Oz Retreat	9:30 AM 12:00 PM	11/19	Muslim Religious Ed Piano Tuning Auction Event Canvass International Supper Club	9:30 AM 10:00 AM 1:00 PM 7:00 PM 7:00 PM
11/06/2005	COA Wizard of Oz Retreat Inquiring Minds Worship Service & Religious Ed Space Use Discussion Tre Tech Rehearsal	12:00 AM 9:00 AM 10:30 AM 12:00 PM 6:00 PM	11/20	Worship Service & Religious Ed Child Dedication Baby Dedication Cake etc COA Mentorship Mixer Rose Tree Concert	10:30 AM 2:00 PM 3:00 PM 5:00 PM 7:00 PM
11/07/2005	Small Group Ministry Knitting Knook	7:00 PM 7:30 PM	11/21	Canvass Small Group Ministry Knitting Knook RTDS Board	12:00 PM 7:00 PM 7:30 PM 7:30 PM
11/08/2005	Yoga Board of Trustees	5:45 PM 7:15 PM	11/22	Yoga RE WORM Thespis Board Thespis	5:45 PM 6:00 PM 6:00 PM 7:30 PM
11/09/2005	Staff Mtg Chorus Media Chamber Chorale	12:00 PM 6:30 PM 8:30 PM	11/23	Staff Mtg Chorus REC Meeting Media Chamber Chorale	12:00 PM 6:30 PM 7:00 PM 8:30 PM
11/10/2005	Rental Book Club Small Group Ministry Thespis	7:00 PM 7:00 PM 7:00 PM	11/27	Worship Service & Religious Ed Thespis Tech Muslims Supper Club COA Movie! - Bill & Ted's Excellent Adventure (PG13)	10:30 AM 4:00 PM 4:30 PM 5:30 PM 6:00 PM
11/11/2005	Tre Rehearsal	6:00 PM	11/28	Thespis Tech Knitting Knook	6:30 PM 7:30 PM
11/12/2005	Muslim Religious Ed COA Mentorship Training Child Dedication - Schaffer Tre Concert	9:30 AM 10:00 AM 11:00 AM 8:00 PM	11/29	Yoga Thespis Tech	5:40 PM 6:30 PM
11/13/2005	Morning Team Event Worship Service & Religious Ed COA Mentor Check-In Small Group Ministry Facilitators	9:00 AM 10:30 AM 12:00 PM 2:00 PM	11/30	Staff Mtg Thespis Dress Reh. Media Chamber Chorale	12:00 PM 6:30 PM 8:30 PM
11/14/2005	Canvass Depression & Bipolar Support Knitting Knook	7:00 PM 7:00 PM 7:30 PM			
11/15/2005	Yoga Canvass Worship Associates	5:45 PM 7:00 PM 7:00 PM			