concerned if changed

```
benediction
                                 choir/music
           uu-promotion
          welcoming-community
                 inclusiveness
               energy-dependence
   religiosity time-for-all-ages
      governance identity spirituality openess traditions sense-of-community
  democracy
           OUS-education
theology staff nothing
                 ritual-of-stones soul-matters
free-thought convenant
       god-usage
independent-thought
                    coffee-hour
               social-justice
                  worship-service
                  location
                    zoom-services
                service-structure
```