

## **SOCIAL JUSTICE AND OUTREACH COUNCIL CHARTER**

**September 17, 2025**

### **Purpose**

The Social Justice and Outreach Council (SJOC) of UUCDC promotes social justice, equity, and compassion through words and actions. The SJOC uses the time, resources, and leadership of members to forge connections with area leaders in seeking systemic change, providing needed services to our community, and strengthening our web of connection to the Earth and its inhabitants.

### **Responsibilities and Activities**

1. Providing programs and calls to action to help congregation members learn about and address social issues and provide needed community services;
2. Maintaining resources for UUCDC members seeking information about social justice issues;
3. Seeking to work with other organizations with similar goals in the Delco community and beyond;
4. Seeking adequate funding for its projects and activities through inclusion in the development of the church's annual budget;
5. Communicating its programs and calls to action to UUCDC members and community partners;
6. Fostering the development and support of SJOC teams by responding to needs and opportunities reported by team leads at bimonthly meetings; and
7. Monitoring the progress of the teams, and reporting that to the congregation, with a focus on successes.

### **Membership and Leadership**

1. The Social Justice and Outreach Council is a dynamic coalition of teams focused on specific forms of UUJusticePA issue advocacy and different forms of outreach
2. These team leads or co-leads make up the membership of SJOC
3. The SJOC chair is
  - An elected position voted on by the members of the SJOC
  - The term for the SJOC chair is one year and chair leadership is limited to two consecutive one-year terms
4. A new team may be added to the SJOC when two (or more) church members seek to engage in social justice work for a cause aligned with UU principles. The individuals would first approach the SJOC chair and/or the UUCDC minister. With support, the individuals would then draft a statement of purpose and attend an SJOC meeting for a vote of endorsement.
5. A team will be considered to have run its course if there is no longer a team lead and/or there are no reported activities for one year

### **Meetings**

Unless a change is needed and agreed upon by the group, the SJOC will meet once every two months at 7:00pm on the third Wednesday of the meeting month. Meetings

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may be held in-person (at the church or at a home) or by Zoom. Team leads are encouraged to attend all bimonthly meetings. Minutes will be shared with all members.

### **Adoption of the Charter**

Reviewed by the Council on 9/17/2025 by David Leaman  
[Date] Council Chair

Reviewed by the Board on 10/7/2025 by Marylin Huff  
[Date] Board President